

WELCOME TO

Jadeer

By Future Group

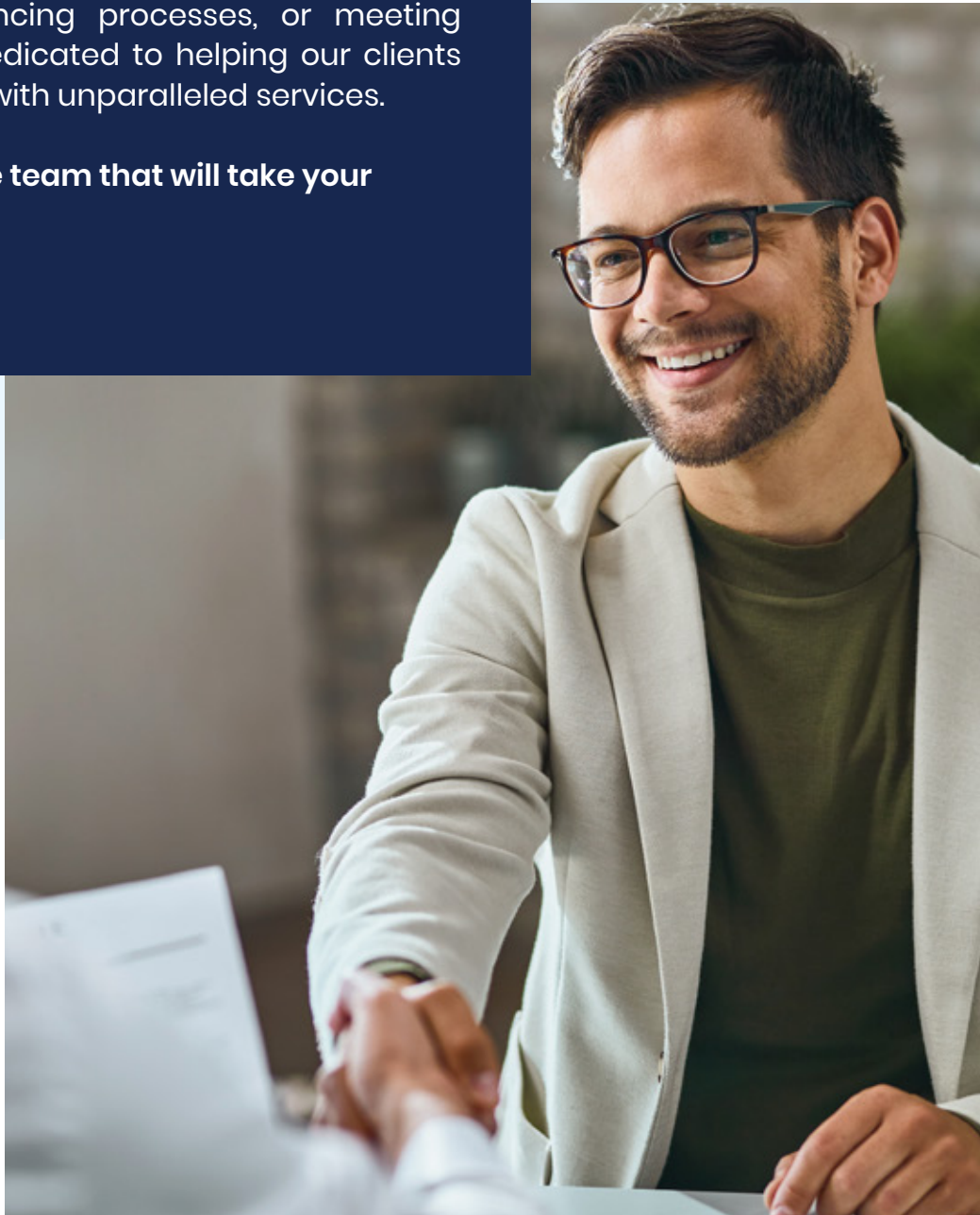


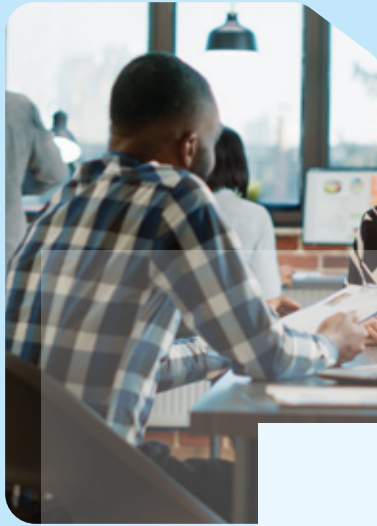
ONE STEP AWAY TO GLOBAL HR SOLUTIONS!

Jadeer is a front-line company that provides human resources solutions for businesses of all sizes to help build high-performing teams, by connecting companies with the right talent for their needs, assisting in developing the right HR strategy, managing employee relations, automating human resources processes and tasks, and streamlining HR operations as a whole.

Our team of experts is committed to using their extensive industry knowledge, cutting-edge technology, and proven processes to identify and understand our clients' unique needs, culture, and goals, and match them with the very right solution. Whether it's filling a critical leadership position, scaling up a team, enhancing processes, or meeting short-term goals, we are dedicated to helping our clients succeed by providing them with unparalleled services.

Trust us to help you build the team that will take your business to the next level.





ABOUT US

OUR VISION

To build a community of exceptional professionals, while fostering a culture of innovation, inclusivity, collaboration, and fairness through helping organizations prioritize employees' growth and development and embracing diversity in all its forms.

OUR MISSION

To provide exceptional managed HR services that enable our clients to achieve their goals, while ensuring that every candidate we work with has a positive experience and finds a role that is a great fit.



OUR VALUES



INTEGRITY

We conduct ourselves with integrity and honesty, always treating our clients and candidates with respect and transparency.

CLIENT CENTRIC

We strive to always put our clients first, by listening to their needs and providing exceptional service and support. We believe that being customer-centric is not just a business strategy, but a core value that drives everything we do.

COLLABORATION

We believe in the power of collaboration and teamwork, and work closely with our clients and candidates to achieve shared goals.

INNOVATION

We embrace innovation and are constantly looking for new and better ways to deliver value to our clients and candidates.

RESPONSIVENESS

We are responsive and adaptable, and are always ready to adjust our approach to meet the changing needs of our clients and candidates.



OUR SERVICES

Helping you unlock the potential of your workforce and achieve new heights of success!



RECRUITMENT SOLUTIONS

Jadeer is a leading provider of recruitment services for companies of all sizes and industries; we specialize in helping businesses find and attract the best talent to meet their hiring needs.

Our team of experienced recruiters has a deep understanding of the job market and the skills required for success in various industries.

At Jadeer, we use a variety of innovative recruitment techniques and tools to source and screen top talent. We leverage our extensive network and online platforms to identify potential candidates and conduct comprehensive evaluations to ensure they meet the specific requirements of our clients.

Our recruitment solutions cover the whole process of recruitment and onboarding support, including sourcing candidates, screening resumes, conducting interviews, checking references, and managing the onboarding process.

We offer the services for all types of recruitment, such as permanent placement or full-time jobs, temporary staffing, executive search, and recruitment process outsourcing.

OUR PROCESS

We work closely with our clients to understand their unique needs, tailor our services to meet their specific goals and objectives, and provide them with exceptional recruitment solutions that help build a strong, talented workforce.

The recruitment process typically involves the following steps:

IDENTIFYING CLIENT NEEDS

This involves clarifying the specific requirements for the job, including the duties, responsibilities, qualifications, and experience necessary to perform the job effectively.

SCREENING CANDIDATES

This involves reviewing resumes, conducting phone and/or video interviews, and assessing candidates' qualifications to determine if they meet the job requirements.

SHARING WITH THE CLIENT

This involves providing the client with a selection of resumes or CVs of candidates who have been identified as potentially qualified for the job opening within 5 working days.

SOURCING CANDIDATES

This involves finding and attracting candidates who meet the job requirements. Sources can include job boards, social media, employee referrals, and recruiting agencies.

CONDUCTING INTERVIEWS

This involves inviting the most qualified candidates for in-person or virtual interviews to assess their fit with the organization, assess their skills, and evaluate their potential for success in the job.

SELECTING AND MAKING AN OFFER

This involves selecting the best candidate for the job and making a job offer after having the client's feedback and approval, which may include salary negotiations, benefit packages, and other terms and conditions of employment.





OUTSOURCING SOLUTIONS

Jadeer offers a broad spectrum of outsourcing services to help companies streamline their operations, reduce costs, and increase efficiency by leveraging our global network of experienced professionals.

Our outsourcing services are designed to deliver measurable results and help businesses achieve their strategic goals, using a proven methodology that combines industry best practices with innovative technologies to deliver high-quality services that meet the highest standards of excellence.

Our mission is to provide exceptional outsourcing solutions that enable businesses to focus on their core competencies while we take care of the rest. We are committed to delivering the highest level of service and value to our clients and establishing long-term partnerships that drive business growth and success.

OUR SOLUTIONS

Our outsourcing solutions typically include a range of services related to human resource; these services may vary depending on the needs of the client organization, but commonly include:

PAYROLL PROCESSING

This involves managing payroll, tax filings, and compliance with labor laws.

BENEFITS ADMINISTRATION

This includes managing employee benefits such as social insurance, health insurance, retirement plans, and other perks.



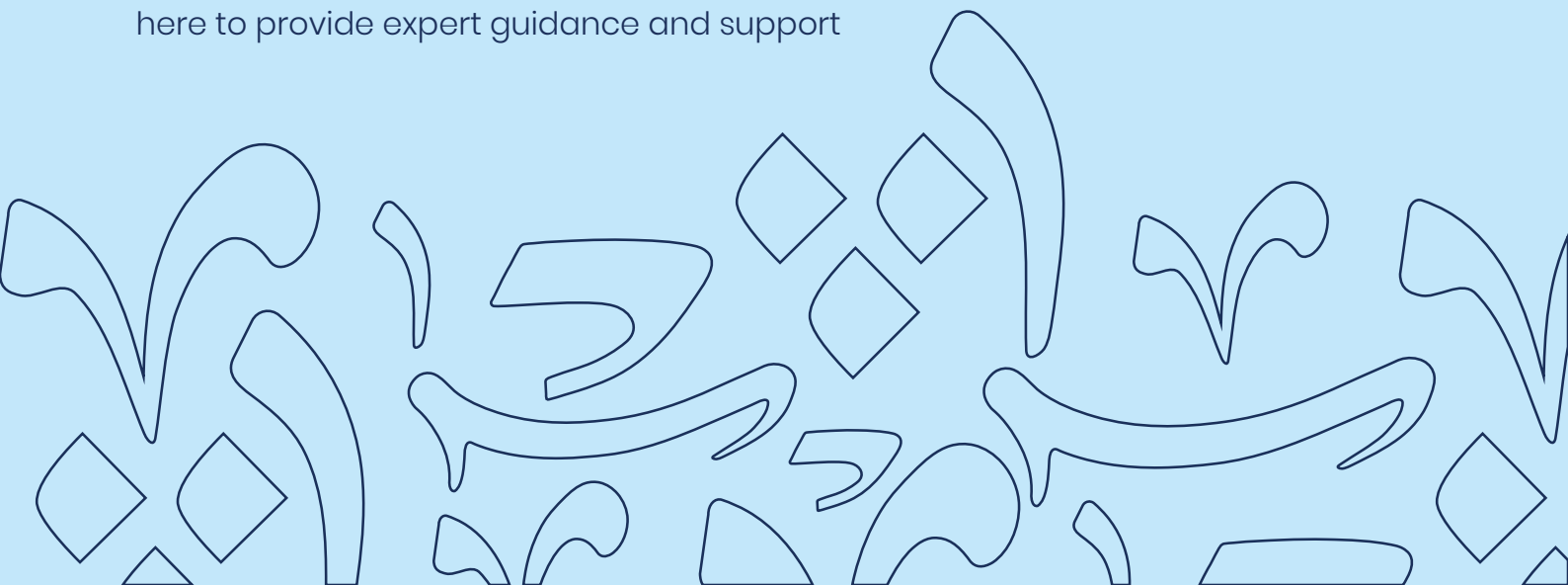


HR CONSULTANCY

At Jadeer, we offer a comprehensive selection of services that help optimize HR processes and strategies to maximize workforce potential.

Our team of experienced HR consultants takes a data-driven approach to HR consulting, utilizing the latest tools and technologies to analyze workforce data and identify opportunities for improvement.

From designing effective recruitment and onboarding strategies to implementing performance management systems and fostering a positive company culture, we work closely with our clients to develop tailored HR solutions that align with their unique goals and objectives. Whether your organization is facing challenges in talent retention, organizational development, or HR policy formulation, Jadeer is here to provide expert guidance and support



OUR SOLUTIONS

Our solutions are designed to deliver measurable results and help businesses achieve a competitive advantage through their human capital, the provided solutions include:



HR STRATEGY DEVELOPMENT

This involves creating a plan for how an organization will manage its human resources to achieve its overall business objectives, while aligning with the organization's mission, vision, and values, and taking into account the current and future needs of the organization.

EMPLOYEE RELATIONS

The management of the relationships between employees and employers, and the policies and practices that govern these relationships. The goal of employee relations is to create a positive work environment where employees feel valued, respected, and supported.

HR TECHNOLOGY

the assessment and recommendation of current systems, selecting and applying the best ones for managing and automating human resources processes and tasks, to streamline HR operations, reduce administrative tasks, and improve data accuracy and reporting.

COMPENSATION AND BENEFITS

We handle the process of designing, implementing, and administering a fair and competitive pay and benefits program for employees to attract, retain, and motivate employees by offering a package of salary, incentives, and benefits that meet their needs and expectations.

COMPLIANCE AND LEGAL SUPPORT

We handle the processes and practices that organizations use to ensure that they are following applicable laws, regulations, and industry standards, to minimize the risk of legal and regulatory violations and to protect the organization from legal liabilities.



TRAINING & DEVELOPMENT

Training and Development is the process of improving an employee's knowledge, skills, and competencies to enhance their job performance and career growth. Effective training and development programs can help organizations achieve their business goals by improving employee productivity, job satisfaction, and retention.

Jadeer specialize in helping companies improve their workforce skills and knowledge to enhance employee performance and drive business growth by offering multiple training solutions, including leadership development, communication skills, customer service, sales, team building, and more. To achieve the best results of the training, we use a variety of training methods and techniques, including classroom training, online learning, and experiential learning, to deliver engaging and effective training programs that maximize knowledge retention and skill development.

Our training solutions are designed to address the unique challenges faced by each client and help employees improve their job performance and achieve their full potential.

OUR PROCESS

The training and development process typically involves the following steps:



NEEDS ASSESSMENT

This involves identifying the training needs of employees based on their job responsibilities, performance gaps, and career aspirations.

DELIVERING THE TRAINING

This involves delivering the training program to employees using various methods, such as classroom sessions, e-learning modules, workshops, or simulations.

PROVIDING FEEDBACK AND COACHING

This involves providing employees with feedback and coaching to reinforce the learning, identify areas for improvement, and support their career growth.

DESIGNING THE TRAINING PROGRAM

This involves creating a training program that meets the identified needs, such as classroom training, online learning, on-the-job training, or coaching and mentoring.

EVALUATING THE TRAINING

This involves assessing the effectiveness of the training program to determine if it has met the learning objectives and improved job performance.



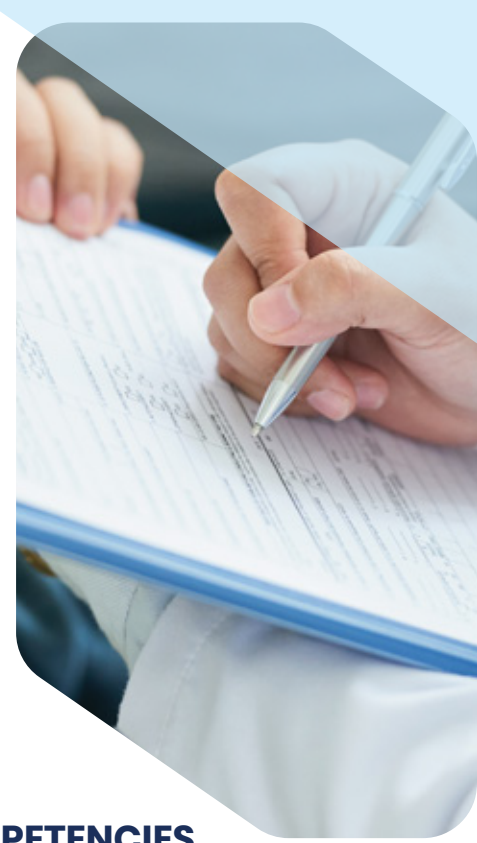
Jadeer's Assessment Center service provides an extensive and reliable solution for evaluating the skills, abilities, and potential of individuals, whether for existing employees or candidates for new positions. We understand the importance of accurately assessing the capabilities of individuals to make informed decisions in recruitment, talent development, and succession planning.

Our expertise lies in creating customized assessment center programs that are tailored to your unique requirements. Even if you need assistance in identifying and attracting new talent, pinpointing the strengths and weaknesses of your current staff, or preparing employees for future roles and promotions, we have the knowledge and tools to support you. Our spectrum of assessment tools and methods includes simulations, questionnaires, interviews, tests, exercises, surveys, and feedback sessions.

We carefully select each component to align with the competencies and behaviors that are relevant to your organization and industry, providing you with meaningful and actionable guidance for talent management processes.

OUR SOLUTIONS

Our assessment process comprises the following steps:



DEFINING OBJECTIVES

We begin by scheduling an initial consultation with the client to understand their needs, objectives, and specific areas of focus for the assessment. We discuss the scope of the assessment, desired outcomes, and any specific challenges or issues the client wants to address.

IMPLEMENTATION

We develop a detailed plan for the assessment, including the methodology, tools, and timeline, and determine the data collection methods, such as surveys, interviews, document analysis, and observations, then implement the planned data collection methods.

DEFINING COMPETENCIES & SELECTING TOOLS

Our spectrum of assessment tools and methods includes simulations, questionnaires, interviews, tests, exercises, surveys, and feedback sessions. We carefully select each component to align with the competencies and behaviors that are relevant to your organization.

REPORT PREPARATION

We prepare and submit a comprehensive report summarizing the findings from the assessment to the client, including an executive summary, an overview of the assessment methodology, detailed analysis of the data, and recommendations for improvement.



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By Future Group

UK:

The Heath Business and Technical Park, Runcorn, Cheshire.
+44 161 826 777

UAE:

Dubai Internet City, Building 2, Dubai
+971 523 738 626

Egypt:

10 Abd El-Rahman El-Rafaey, Ad Doqi, Dokki, Giza Governorate
Info@jadeer.ai | +20 106 965 0018