



TOTAL LEGAL & BUSINESS SOLUTIONS

ADDI

ABOUT US

Al Dhaheri International Advocates and Legal Consultants (ADI) was established in Abu Dhabi, UAE in 1997 by Mr. Ali Rashed Al Dhaheri, a retired Major General of the Police Forces and a qualified Advocate at Federal Courts of Abu Dhabi and Dubai Courts. Since then, the firm has grown to be one of UAE's leading legal service provider, an active boutique law firm with international exposure and expertise that focuses on select clients and quality mandates. The firm is distinguished for providing solution-oriented and value-added services to its clients with strong knowledge and understanding of Clients business and commercial needs. This success is attributed to the nationally and internationally trained team of regional and global lawyers.

In 2006, Mr. Mohsen Mustafa El Morsi, one of the most prominent and a well-known lawyer, joined ADI, who with his expert knowledge and leadership skills has restructured the Firm, giving ADI a new face. With his guidance and experience, the firm is now well established and recognized as arbitration and litigation expert in corporate, commercial, real estate and construction matters and noticeable in providing comprehensive legal solutions and representations at all levels for complex legal challenges.

ADI's Team of Lawyers have extensive knowledge and experience in handling matters related to corporate, commercial, real estate, construction, employment, criminal, family, military, shipping, logistics, aviation, insurance industry, arbitration and litigation and have the right skills to blend international best practices into their services, which help meet the region's unique needs. The firm also specializes in providing advice on mergers and acquisitions, complex business transactions, corporate governance, and legal structuring. Over the years, ADI has nurtured and grown a client base that includes high net worth individuals, major corporations, LLCs, family-owned businesses.

ADI has its own unique way in handling the requirements, which is also one of the distinct features from other Law Firms, any requirement presented to ADI is dealt with professionally, the Client from the outset is fully informed about the strength of his claim/defence based on the information and documents presented, further, every step is advised with recommended legal action plan, and for this purpose the Firm organizes initial free consultation meeting with its Clients.

OVERVIEW

ADI has over the years become known for providing high-end solutions to legal problems. The firm ensures that all clients, whether local or regional, achieve desired results. We are equipped with the most dynamic, skilled and effective litigation and arbitration experts in different fields. In addition our lawyers and staff have unprecedented experience in negotiations, dealing with legal issues and litigations. We do this by first mastering our client's business and their working environment. This enables us to partner with the client in pursuing the best strategic actions that steer them away from all legal challenges encountered during business operations.

OUR MISSION

To Promote the firm sustainable growth through internationally recognized brand, effective legal services and an efficient service process hence to serve clients with the best global practices while helping them achieve their interests and aspirations.

OUR VISION

To become a respected and trustable law firm that provides efficient and dynamic legal services and practical conflict resolution solutions for its clients.

OUR VALUES

To focus in building a customized legal services while adhering to the company's core values of integrity, honor, objectivity, credibility, and impartiality which remain to be our concrete base.

FOUNDERS



Mr. Ali Rashed Al Dhaheri

Founding Partner
UAE National

More than 15 years, as a practising lawyer in UAE courts, specialising in commercial, civil, criminal, arbitration & labour cases. After retiring as a Major General of the Abu Dhabi Police Force, he trained & qualified as an advocate from the Dubai Police College in 1994 & registered with the Ministry of Justice in 1997, and enrolled as an advocate since 1985. Later, he became a member of the Bar Association - United States of America.



Mr. Mohsen El Morsi

Managing Partner / Sr. Legal Counsel
Egyptian National

He is recognized in the business and legal community as a trusted and experienced advisor to various multinational companies in the private sector and individuals. He is admired for his integrity and ethical approach to business. Since 2006, Mr. Mohsen has been responsible for Al Dhaheri International's day to day direction on legal matters. He has extensive experience in various company and commercial affairs. Also, he is specialized in dispute resolution and litigation as well as real estate and construction matters. With more than 38 years of legal experience, he regularly advises clients on various complex legal disputes and represents Clients as arbitration counsel before DIAC (Dubai International Arbitration Center) and DIFC-LCIA (Dubai International Financial Center- London Court of International Arbitration). He graduated in law from Al Mansora University (Egypt) 1997 and is a member of Egyptian Bar Council.



A woman in a business suit is standing by a window, looking at a laptop screen. The scene is dimly lit, with light coming from the window behind her. The background shows a cityscape at night.

Our Services

CORPORATE SERVICES

We represent corporations in many aspects of their corporate life from the original establishment of the enterprise to various aspects of their evolution and operation. This encompasses day-to-day advice to companies in all legal forms, on any corporate and commercial legal aspects including effective planning and implementation support for corporate reorganizations, Domestic and cross-border corporate transactions, such as mergers, acquisitions and joint ventures, equity investments and change of control transactions, support and advice on devising and implementing corporate compliance programs.

We provide advice on disputes, provide representation for lawsuits and claims among company shareholders and/ or company shareholders and another company, including claims and legal actions regarding resolutions of the board of directors or the general shareholders' meeting, court- ordered dissolution and the liability of company directors.

Further, we are involved in many aspects of corporate governance, including director and officer liability. Our practitioners offer advice to listed companies, institutional investors, private equity investors, underwriters, board committees, directors and others.

BANK

BANKING AND FINANCE

Our team of banking and financial services experts, is specialized in sophisticated banking transactions. Our team's areas of expertise encompass banking laws, sharia and commercial banking contracts and transactions, structuring banking facilities documentation and agreements and real estate mortgages and other banking securities and guarantees, the enforcement of such securities and guarantees, letters of credit, debt recovery from defaulting bank customers and representing banks in commercial and criminal litigation initiated by or against the banks.



COMMERCIAL SERVICES

We counsel businesses in connection with their ongoing contractual relationships with domestic and international customers, suppliers and distributors. Our lawyers provide advice on all forms of commercial contracts to support our clients' day-to-day and strategic business activities. Our specialist expertise extends across a wide range of sectors and related regulatory systems: contracts covering outsourcing conducted through a detailed procurement process; services distribution; software licensing; development; product marketing, manufacturing; supply; maintenance and support; collaboration; and online terms and conditions.

FAMILY LAW

Our family lawyers are knowledgeable and well-versed in sharia law, which governs Islamic marriages, having wide experience in the rules and proceedings of divorce which differ from a country to another according to the couples, particularly non-Muslim and expatriates, who wish to apply the laws of their own country. Couples can rely on our expert lawyers to direct and support them throughout the entire process, including registering the divorce in the moral and family guidance section of the court and going through the conciliatory procedure, a phase wherein couples are given adequate time to give their marriage another try prior to finalizing their decision for a divorce. We, Al Dhaheri International Advocates and Legal Consultancy always strive to represent our clients with their best interests in mind, whether it concerns child support, custody, alimony and division of assets, among other aspects, Our objective is to obtain fair and satisfactory ruling for our clients and to make it as easy and amenable as possible, especially if there is children involved, Proving our commitment to seek family interest first, and since we understand the importance of a trying period for most couples, we provide initial consultation and accurate legal opinion at no cost to our clients.





CRIMINAL LAWS

Our lawyers provide aggressive & experienced representation, putting forward a pragmatic defence on behalf of clients accused of a felony or charged with misdemeanor conviction on their record.

- **We represent clients accused of federal crimes and criminal offences in the UAE.**
- **We represent businesses and individuals both prior to prosecution, to prevent bringing criminal charge and, after indictment at trial and on appeal.**
- **Our team will provide legal assistance to our clients in all kinds of cases & procedures, of whatever nature, from police investigation to Public Prosecution and before the criminal courts themselves.**



EMPLOYMENT DISPUTES

Employment is considered a valuable asset to anyone. Thus, providing proven legal advice & efficient service has been our objective in handling labour cases. Our services include:

- **Employment contract preparation & interpretation.**
- **Disputes involving infringement of employers & employees rights provided by the labour law, wage, salary & overtime issues.**
- **Dismissal & suspension of employees.**
- **The allegation of wrongful termination.**
- **Employment policies/employee's workplace policies.**
- **Employment Discrimination.**
- **Contracts of employment and employee monetary claims from the employer-employee relationship.**
- **Criminal and civil cases arising from labour disputes.**
- **Represent the client as legal counsel before all judicial and quasi-judicial, local and federal courts within Dubai and the UAE.**



ARBITRATION ALTERNATIVE DISPUTE RESOLUTION

Arbitration is a simple legal procedure used worldwide to reach an amicable resolution of disputes outside the courts. We manage arbitration procedures and proceeding inside and outside the UAE, Our law firm is recognised for its litigation team which is composed of highly qualified and experienced professionals who meet the needs of each arbitration procedures. Our team of proficient lawyers deals with arbitration cases of different natures and complexities.

“We provide representation in Dubai International Arbitration Centre (DIAC), Dubai International Financial Centre - London Court of International Arbitration (DIFC-LCIA), Abu Dhabi Commercial Conciliation and Arbitration Centre (ADCCAC), Ajman and Sharjah Arbitration Centers, Emirates Maritime Arbitration Centre.”



CONSTRUCTION MATTERS

The experience and skill of our construction litigation and arbitration team is bolstered by our Construction Disputes Expert, Mr. Mohsen Mustafa, who is acknowledged as being among the most recognized leaders in the industry. He has participated in all forms of dispute resolution, including arbitration and dispute adjudication boards. Mr. Mohsen has represented contractors, subcontractors, public and private owners. He has litigated many issues, involving such topics as contract interpretation, interpretation of specifications, total cost claims, bad faith claim litigation, plan interpretation and construction insurance coverage issues.



REAL ESTATE

As a professional team that provides high-quality real estate legal services in UAE, We have developed streamlined processes to make delivery of services faster and more convenient without compromising on quality standards. Fully compliant with applicable regulations, our practices as your real estate lawyers in UAE are always in line with the jurisprudence of the country's real estate law.

Whether you're an individual purchaser, developer, financial institution, contractor, real estate broker or government body, we understand your position and can provide innovative, commercially focused advice on the most complex issues. Working closely with our construction, litigation, banking and finance departments, our real estate attorneys offer a full range of legal services on local and regional property development including:

- **Real estate transactions.**
- **Escrow advice**
- **Real estate financing options**
- **Real estate management**
- **Sale and purchase agreements**
- **Real estate conveyancing**
- **Sub-division and strata structuring**
- **Structuring of mixed-use developments**
- **Tenancy advice and disputes advice**
- **Real estate litigation**
- **Strata laws/ JOPD Laws**
- **Disputes between Investors, developers, and contractors**



AVIATION SERVICES

We advise constantly in the field of aviation to our clientele to resolve matters of transaction & disputes. With the exponential growth of UAE, our clients can ensure that we draft & review all contracts including the rental agreement & aviation contracts, complying to the standards recognized & adhered by the aviation sector. Our expertise with compliance & regulatory requirements is a direct reflection of the agreements which we draft & review. Our services to our existing clientele, under our guidance, have gained significant leverage in their business transactions with long-term & short-term commercial objectives in local & international fronts.

MARITIME AND SHIPPING CLAIMS

We cater to all kinds of maritime disputes arising out of breaching contractual obligations. We know how to handle all the disputes arising from trade & shipping with our vast knowledge in understanding all aspects of the trade.

The services we offer are:



Dealing with all the aspects of multiple voyage charter parties with the bill of lading, contract of affreightment, forward freight agreements, shipping & shipbuilders risk insurances & claims.



Charter party disputes



Brokerage claims



Cargo claims



Bills of lading & other documentary claims & disputes



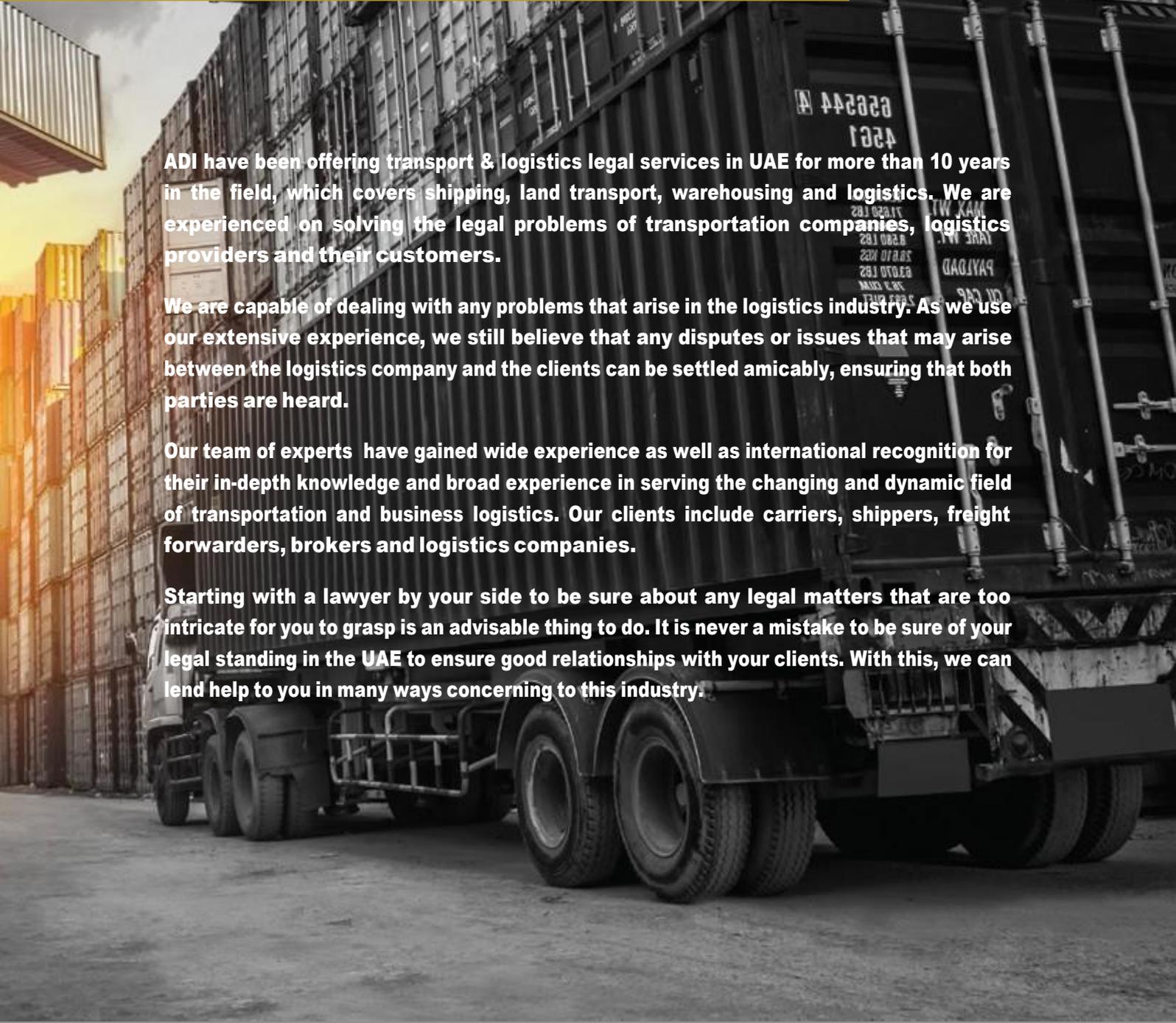
Collisions, salvage



Sales of goods & letter of credit disputes



LOGISTICS AND TRANSPORTATION LEGAL SERVICE



ADI have been offering transport & logistics legal services in UAE for more than 10 years in the field, which covers shipping, land transport, warehousing and logistics. We are experienced on solving the legal problems of transportation companies, logistics providers and their customers.

We are capable of dealing with any problems that arise in the logistics industry. As we use our extensive experience, we still believe that any disputes or issues that may arise between the logistics company and the clients can be settled amicably, ensuring that both parties are heard.

Our team of experts have gained wide experience as well as international recognition for their in-depth knowledge and broad experience in serving the changing and dynamic field of transportation and business logistics. Our clients include carriers, shippers, freight forwarders, brokers and logistics companies.

Starting with a lawyer by your side to be sure about any legal matters that are too intricate for you to grasp is an advisable thing to do. It is never a mistake to be sure of your legal standing in the UAE to ensure good relationships with your clients. With this, we can lend help to you in many ways concerning to this industry.



ADI

Al Dhaheri International
Advocates & Legal Consultants

INTEGRITY ■ EXPERTISE ■ EXPERIENCE

DUBAI

Office 404, 4th Floor, Business
Avenue, Sheikh Rashid Road, Dubai

 +971 4 451 8866

 +971 4 451 7755

 info@aldhaheriinternational.com

ABUDHABI

Office no. mezzanine 02
Abu Dhabi Islamic Bank
Building, Al Khaldiya Zayed
First St, UAE

 +971 2 666 5500

 +971 2 666 0599

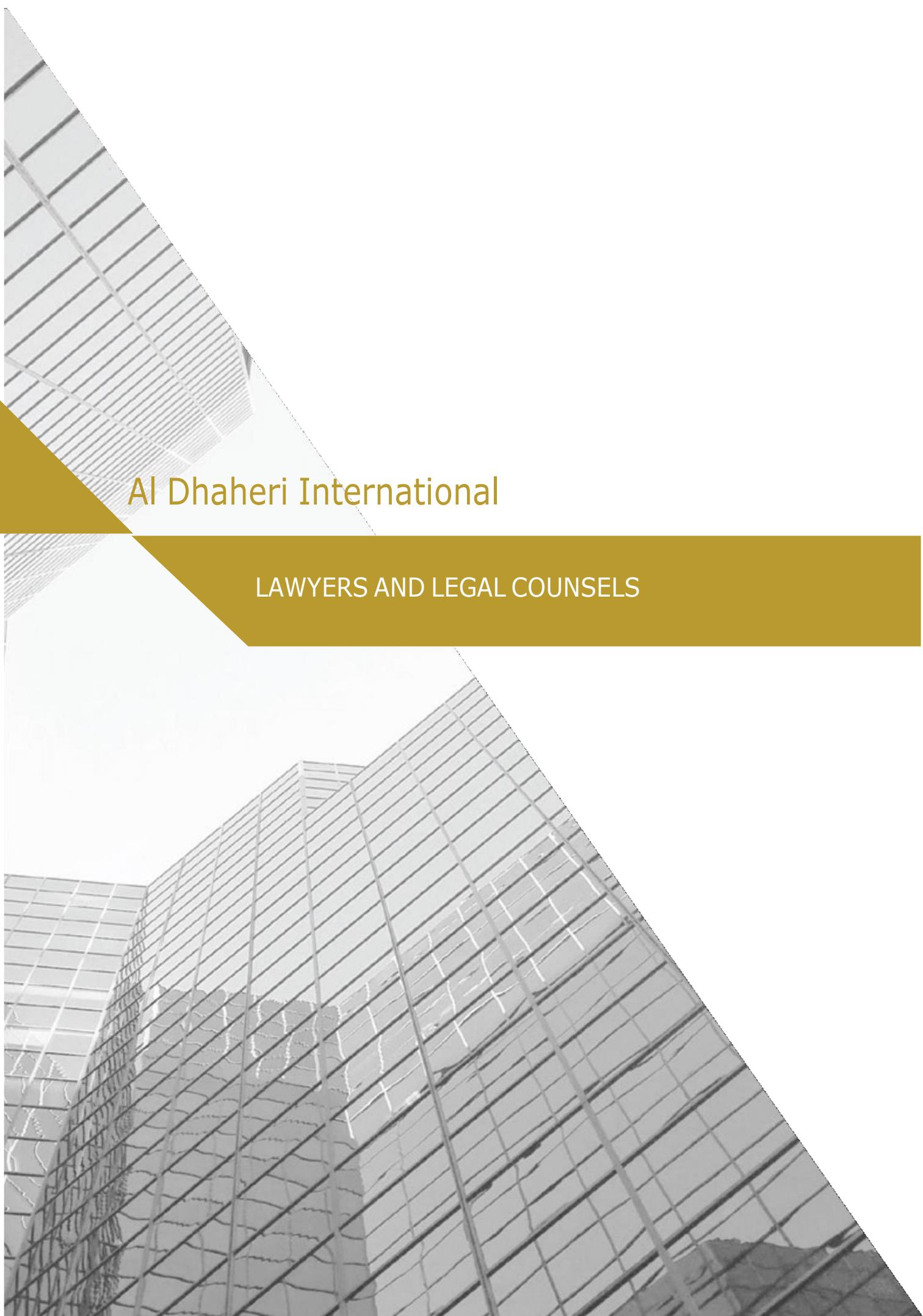
 info@aldhaheri-adv.com



Our Team



ADI



Al Dhaheri International

LAWYERS AND LEGAL COUNSELS



Mr. Jassem Musabeh
Lawyer / Sr. Legal Counsel

Mr. Musabeh Regarded as one of the most respected Abu Dhabi and Dubai lawyers in the team, he has obtained vast knowledge and experience in Banking, Human Resources Development, and Real Estate cases. He was the Senior Officer in the Strategy Department of the International Excellence in Dubai Courts and has received several appreciations and awards as one of the best employees of Dubai Courts. Mr. Musabeh's main expertise includes Civil, Commercial Litigation, Criminal, Labour, Commercial, Personal Status cases, Real Estate Litigation and Arbitration. He is authorized to appear in both the Federal and Local Courts in the UAE and he is fluent in both English and Arabic. Mr. Musabeh has graduated from Ajman University-UAE and obtained a degree in Law with a license to practice in 2011.



Mrs. Amna Matar
Lawyer / Legal Counsel

Mrs. Amna joined our firm in 2017, Where she represents our clients in criminal, personal status, civil, real estate, rent committees, banking laws & labour cases, she also has attended several investigations at the public prosecutions & police stations across the UAE. And she is authorized to appeal in both federal & local courts. Amna obtained her Bachelor's degree in Law from the University of Saint Joseph & holds a Master's degree in Private Law.



Mr. Mohamed Al Baz
Sr. Legal Counsel

Albaz is a Senior Legal Counsel who joined our firm in 2013. In his more than 22 years in the legal profession, he has acquired an in-depth knowledge of UAE law and a vast experience in corporate, commercial, construction, real estate and family laws. He also has extensive experience with several industries including, construction, insurance, shipping, and banking. He is also experienced in criminal cases, trademarks, labor disputes, and Appeal Cases before the Higher Courts. Albaz has obtained his Bachelor's degree in Law from Zagazig University, Egypt and he is a member of the Egyptian Bar Association.

LAWYERS AND LEGAL COUNSELS



Mr. Wael El Brawi
Sr. Legal Counsel

Mr. Wael is a Senior Legal Counsel who joined our firm in the year 2021, And he has more than 20 years of experience in practicing law, most of them in the UAE. He has vast experience in commercial, civil, Construction Claims, real estate, banking, labor disputes, and arbitration Cases. Mr. Wael Holds a Bachelor's Degree in Law from Cairo University in Egypt and he is a Member of the Egyptian Bar Association.



Mr. Ahmed Refaat Refaei
Sr. Legal Counsel

Mr. Ahmed Refaat is a Sr. Legal Counsel who joined our firm in 2020 and has been practicing law for over 25 years. He has boundless experience in commercial, civil, construction claims, real estate, personal status cases, and labor disputes. Mr. Ahmed Refaat holds a Bachelor's degree in Law from Cairo University, Egypt, and a member of the Egyptian Bar Association.



Mr. Eslam Adel
Sr. Legal Counsel

Mr. Eslam has joined our firm in 2021 in the role of Senior Legal Counsel. With over 16 years of experience, Mr. Eslam began his career in Egypt and moved to UAE where he specialized in Corporate, banking, civil, criminal, labor law, personal status law, Arbitration and property real estate legal cases. Mr. Eslam holds a Bachelor's Degree in Law from Zagazig University in Egypt and a Master's Degree in Criminal Science from Assiut University in Egypt And he is also a member of the Egyptian Bar Association.



Mr. Islam Adam
Sr. Legal Counsel

Mr. Islam Adam joined our firm in 2021 as Legal Counsel, and he specializes in corporate, banking, civil, commercial, criminal, labour, real estate and arbitration cases. Mr. Islam holds a Bachelor's Degree in law from Alexandria University, Egypt.



Dr. Sherina M. Saji
Sr. Legal Counsel

During Dr. Sherina's 18 years spent as legal consultant in Dubai, she has gained extensive knowledge in various laws prevailing in the UAE. Her main areas of practice include Corporate & Commercial, Arbitration, Dispute Resolution, Litigation, Intellectual Property, Aviation, Real Estate, Rental, Employment, and Personal Status matters. Dr. Sherina is a Lawyer admitted to the Bar Council of India and qualified to practice in all states of India. She holds a Bachelor's degree in Law from Mangalore University (India), and dual Master's degree in Labour & Industrial Relations and Administrative Law from the University of Chennai (India) and Masters in Intellectual Property Law from Indira Gandhi National Open University, New Delhi, India. She has been recently awarded a doctorate degree in Law, In Mediation and Conflict Resolution from the Euclid University, An international intergovernmental institution having its Executive Office in Washington DC.



Mr. Bahaa El Sharkawy
Legal Counsel

Mr. Bahaa is a Legal Consultant who joined our firm in 2013. In his 13 years in the law field, he has acquired a vast experience in civil, commercial, personal and labour law. He has handled several cases dealing with rental disputes, insurance disputes and execution cases. He earned his Bachelor's degree in Law from Tanta University, Egypt.

LAWYERS AND LEGAL COUNSELS



Ms. Alona Sadovets
Legal counsel

Alona's main areas of practice include International Commercial Law and Regulation, Cross-border and Domestic Corporate matters, Arbitration and Alternative Dispute Resolution. Ms. Alona is also from time to time involved in litigation matters as a part of the litigation team. Alona Sadovets graduated with a Bachelor's Degree in Law (Court, Advocacy and Prosecution) from Kyiv University of Law of the National Academy of Sciences of Ukraine. In 2013 Ms. Alona obtained her Master's Degree in International Law from Varna Free University, Bulgaria. She is also a member of Ukrainian National Bar Association and is an actively practicing lawyer since 2011.



Mr. Eslam Abu- Al Fotouh
Legal Researcher

In 2018 Mr. Eslam joined Al Dhaheri International Advocates & Legal Consultants as a Legal Researcher where he has been engaged to support the firm's Legal Consultants by conducting legal research, proofreading documents including commercial contracts, transcripts and drafting Legal Notices and Memorandums. Mr. Eslam regularly prepares Court documents for the Court hearings, liaises with external law firms, attends expert meetings, conducts inquiries and follow up in all government entities such as the Dubai department of economic development, Dubai Courts, Public Prosecution and Police Stations. Mr. Eslam additionally specializes in Rental Dispute, Civil and Commercial matters. Mr. Eslam Abuel- Fotouh earned his bachelor's degree in Law from Cairo University, Egypt in 2012 and is a member of the Egyptian Bar Association.



Mrs. Riham Omran
Legal Researcher

Mrs. Riham joined our firm in 2017 as a legal Researcher. Her main duties include conducting legal research, supporting case preparations by preparing case summaries, liaising with clients and supporting the senior legal staff of the firm with any assigned legal tasks. She has earned her law degree from faculty of law English department from Alexandria University- Egypt. She acquired further certification from her university for courses like arbitration, the purpose of sharia in the field of transactions, execution of criminal sanction, and crime of public funds, forgery, counterfeiting, drug criems and forensic pathology.



Ms. Liza Bucad
Legal Researcher

Liza is a Legal Researcher who joined our firm in 2017. Her main duties include conducting legal research and providing support to various legal projects handled by the firm, perusing documents submitted by clients to ensure they are complete, drafting & finalizing legal documents such as contracts, legal notices & regularly updating clients on the statuses of their cases as they progress through the court system. Liza obtained a BSBA major in Management & Marketing & she holds a Bachelor's degree in Law from Manuel S. Enverga University, Philippines.



Mr. Shajahan Shahul
Legal Assistant

Mr. Shajahan Shahul Hameed is a Legal Assistant who joined our firm in the year 2022, and more than 11 years of experience in practicing law in UAE and India. He worked as a Corporate Lawyer in reputed Constructions and Real Estate Groups in UAE. He has vast experience in Real Estate, Labour Disputes and Arbitration cases. Mr. Shajahan holds a Bachelor's Degree in Arts and Bachelor's Degree in Law from University of Kerala in India. He is a member of Thiruvananthapuram Bar Association, Kerala, India.



Mr. AbdelGhaffar
Legal Researcher

Mr. AbdelGhaffar joined our firm in the year 2020 as a Legal Assistant; his primary duties include handling commercial and civil execution files, prepare court documents for the court hearing and supporting the senior legal staff of the firm with any assigned legal tasks. Mr. AbdelGhaffar holds a Bachelor Degree in Law from Al Mansoura University, Egypt.



Al Dhaheri International

SUPPORT TEAM



Mrs. Shaimaa Mohsen

Management Representative

Mrs. Shaimaa joined our firm in year 2012 and she is a Management Representative in our team. She is responsible for the marketing operations of the firm. Her experience includes marketing and corporate operations in the banking sector, human resources and wealth management. Mrs. Shaimaa holds a bachelor's degree in Business Administration from Sharjah University, Major in Marketing and Minor in Public Administration.



Mrs. Shirina Mohsen

Development Manager

Mrs. Shirina joined our firm in 2017 as a Development Manager. She is responsible for developing our office operations, assisting the firm in acquiring new clients and manages relations with our current clients as well. She is also responsible for exploring how to expand the firm services to diversify its clientele and enhance the experience and convenience of our clients.



Mr. Wali Al Din Matwakil

Administrative Manager

Mr. Wali joined our team in 2006 as an Administrative Manager. He is responsible for the daily administrative tasks in Court, Public Prosecution, Police Station, Notary Public and Municipality. He regularly follows up work across the UAE, He also liaises with various government authorities, including immigration, Ministry of Labour, Ruler's Court, Post office and Economic department. He obtained his diploma in Computer Maintenance at Juba University & Computer Science and Information Technology.

SUPPORT TEAM



Mr. Ahmed Samir
Administrative Officer

Mr. Ahmed Samir is an Administrative officer in our team since 2014. His main responsibilities includes maintaining the order of the filing system, responsible of filing the criminal cases, following up in Public Prosecution and the Police Station in all Emirates, daily court hearings and expert meetings as well as legal documentation. He has more than 5 years of experience in administration and sales. He graduated with a Bachelor's Degree in Accounting from Ain Shams University -Egypt.



Ms. Maria Rachel
Administrative Accountant

She commenced her career at Al Dhaheri International Advocates & Legal Consultants as a Secretary in September 2017 and is responsible for assisting the firms with any administrative and secretarial duties such as and when required. Ms. Maria Rachel N. Magnampo earned her Bachelor's Degree in Office Administration and majored in Office Management from Rizal Technological University, in Mandaluyong City, Philippines in 2010.



Mrs. Sally Mohamed
Administrative officer

Responsible for all general office duties and supervising daily Admin/HR operations. Maintain and update personnel files, leaves, and HR related documents, like preparing annual leaves letters, processing and handling staff's insurance. Manage the renewal of the Firm's Government licenses, office renewal, staff visa renewal and cancellation of the visa of employees. Prepares documents for translation and send the same to the accredited legal translation office. Prepare invoices for clients or professional fees, court fees, out of pocket expenses and send/follow up the payments with the clients.



Ms. Faith Dela Cerna
Administrative officer

To obtain a position as Personal assistant of the CEO/Administrative Assistant commensurate to my qualifications, in a company that supports and advocates personal growth and development. And to further enhance my knowledge as well as gaining new skills and Expertise.

